



## City of London Police Authority Board

**Date:** WEDNESDAY, 3 JULY 2024  
**Time:** 11.00 am  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:**

Tijs Broeke (Chair)	Graham Packham
Deputy James Thomson (Deputy Chair)	Deborah Oliver
Nicholas Bensted-Smith	Deputy Dawn Wright
Alderman Professor Emma Edhem	Melissa Collett (External Member)
Helen Fentimen OBE	Andrew Lentin (External Member)
Jason Groves	Sir Craig Mackey (External Member)
Deputy Madush Gupta	Michael Mitchell (External Member)
Alderman Timothy Hailes	

**Enquiries:** Kezia Barrass  
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### Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

**Ian Thomas CBE**  
**Town Clerk and Chief Executive**

**AGENDA**  
**Part 1 - Public Agenda**

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To approve the public minutes and non-public summary of the meeting held on 5 June 2024.

**For Decision**  
(Pages 7 - 14)

4. **OUTSTANDING REFERENCES**

Joint report of the Town Clerk and Commissioner.

**For Information**  
(Pages 15 - 16)

5. **CHAIR'S PUBLIC UPDATE**

The Chair to be heard.

**For Information**  
(Pages 17 - 18)

6. **COMMISSIONER'S UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 19 - 22)

7. **CITY OF LONDON POLICE ANNUAL REPORT 2023-24**

Report of the Commissioner.

**For Decision**  
(Pages 23 - 40)

8. **POLICING PLAN 2025-28 PLAN OF ACTION**

Report of the Commissioner.

**For Information**  
(Pages 41 - 50)

9. **EQUITY, DIVERSITY & INCLUSION STRATEGY 2023-2027**

Report of the Commissioner.

**For Information**  
(Pages 51 - 76)

10. **POLICE AUTHORITY BOARD SUBCOMMITTEE APPOINTMENTS**

Town clerk to be heard.

**For Decision**  
(To Follow)

- a) City of London Police Pensions Board - appointment of Chair (To Follow)
- b) Co-opted appointment to Economic and Cyber Crime Committee  
To consider the expressions of interest received from Members of the Court of Common Council.
- c) Co-opted appointment to Strategic Planning and Performance Committee  
To consider the expressions of interest received from Members of the Court of Common Council.
- d) Co-opted appointment to Resource Risk and Estates Committee  
To consider the expressions of interest received from Members of the Court of Common Council.
- e) Co-opted appointment to Professional Standards and Integrity Committee  
To consider the expressions of interest received from Members of the Court of Common Council.

11. **FCCRAS PUBLIC UPDATE**

Chief officer to be heard.

**For Information**  
(Verbal Report)

12. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

13. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

14. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

**Part 2 - Non-Public Agenda**

15. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the meeting held on 5 June 2024.

**For Decision**  
(Pages 77 - 80)

16. **CHAIR'S NON-PUBLIC UPDATE**

The Chair to be heard.

**For Information**  
(Verbal Report)

17. **COMMISSIONER'S UPDATES**

The Commissioner & Chief Officers to be heard.

**For Information**  
(Verbal Report)

18. **NON PUBLIC FCCRAS UPDATE**

Report of the Commissioner

**For Discussion**  
(Verbal Report)

19. **ENHANCED SUICIDE PREVENTION INITIATIVE \***

Report of the Interim Executive Director of Environment.

**For Information**  
(Pages 81 - 122)

20. **HEALTH, SAFETY AND WELLBEING ANNUAL PERFORMANCE UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 123 - 138)

21. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
  
22. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**